

Interview advice for students and graduates

How should you prepare for an interview at Natrium Capital?

You must have a minimum of a first degree in Chemistry or Chemical Engineering or other Natural Science. When it comes to learning more about the company specifically it is important to look on our website to learn about our ethos and what we look for in our recruits. In addition, you need to think about what interests you about working in a firm which specialises in Chemicals Mergers and Acquisitions.

What can an interview demonstrate that we don't get from looking at a CV?

There is only so much we can learn about a candidate from a piece of paper and interviews are important to see how an individual will conduct themselves and interact with a person face to face.

It is a good opportunity to see how you demonstrate your competencies and are massively informative, not only for us, but as they are two way conversation, it is also an opportunity for you to decide if you are suited to Natrium Capital.

What are the main competencies that we look for in a candidate?

We are looking for candidates to demonstrate a range of competencies, which would include a can-do attitude, enthusiasm and a personable nature. We are also looking for someone who can demonstrate an interest in both Chemistry and in Finance. You must also be able to demonstrate exceptional numeracy skills and have excellent attention to detail. This should be demonstrated by a minimum of an A grade at Mathematics A level or equivalent.

What is the interview process?

Normally, one or two people will meet you to discuss your application letter. If that goes well, we will contact you and invite you back to meet with more members of the team. Additionally, the second interview normally involves testing of your competencies to see whether you have the appropriate skills.

How long do interviews at Natrium Capital typically last?

This can vary depending on the role you are applying for but first interviews will usually be about 30 -45 minutes long. For a second interview, you must allow more time as there will be a process of testing of your competency. This will be a task similar to the kind of work you would be asked to do if you were employed.

How should you respond to a question to which you do not know the answer?

How best to respond depends on whether it is a question about knowledge of a particular topic or an example of a competency. We will try to stretch you. Do not expect to know the answer to everything. In many cases there may not be a right or wrong answer, but what we look for is the process through which you come to that answer. Try to respond to the question to the best of your knowledge.